



**Issued by:**  
NTEX Group

**Created by:**  
Karolina Skeppner

**Approved by:**  
Andreas Nikolic, Tobias  
Rindevall

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# Environmental Policy NTEX Group

## 1.1 Introduction

NTEX is committed to environmental sustainability and acknowledges the importance of reducing our impact on the environment. As an ISO 14001 certified company, we adhere to international environmental standards. Our primary environmental impact arises from CO<sub>2</sub> emissions from our transportation services, microplastics from tire wear, and the procurement/leasing of products such as trucks and trailers. We are also aware of our impact through energy consumption and waste management and we continuously work to minimize this impact.

## 1.2 Purpose

The purpose of this policy is to clearly communicate NTEX commitment to environmental responsibility and establish guidelines for our operations. By adhering to this policy, we aim to minimize our environmental footprint and contribute positively to protecting the environment and communities in which we operate.

## 1.3 Scope

This policy applies to all aspects of NTEX operations. It encompasses our employees, contractors, products and services, and any other stakeholder involved in our activities.

## 1.4 Environmental objectives and Commitments

### Reduction of CO<sub>2</sub> and GHG emissions

We will actively work to reduce our CO<sub>2</sub> and GHG emissions by optimizing our transportation, using fuel-efficient vehicles, and investing in alternative fuels among other things. Also training our drivers in eco-driving techniques to reduce fuel consumption and we work to eliminate unnecessary pollutants and maintain good air quality. We monitor our emissions regularly and set targets for continuous reduction.

### Management of microplastics from tire wear

We will choose high-quality tires that generate fewer microplastics and monitor tire wear and perform regular maintenance to maximize tire longevity. We aim to minimize noise impacts on local communities and wildlife through better planning, quieter equipment, and optimized transportation routes.

### Sustainable procurement and leasing of products

We will choose suppliers and products that meet high environmental standards as well as considering environmental impact when purchasing and leasing vehicles and equipment.



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#### Waste management

We will strive to minimize waste from our operations by recycling and reusing materials where possible. Waste is managed in accordance with applicable laws and regulations. We review our waste management practices regularly to identify and implement improvements.

#### Water quality, consumption, and management

We are committed to reducing water consumption across our operations and ensuring responsible management of water resources. We monitor and manage water quality and strive to minimize waste and pollution.

#### Renewable energy

We will prioritize the use of renewable energy sources in our operations, including energy-efficient lighting and equipment in our offices and facilities. We will work to transition to greener energy suppliers and aim for a reduction in energy consumption through continuous optimization.

#### Responsible chemical management

We will ensure the responsible handling, storage, and disposal of chemicals used in our operations. We aim to reduce chemical waste. Our staff is regularly trained on safe chemical management practices to minimize risks to human health and the environment.

#### Animal welfare

We adhere to all relevant animal welfare laws and aim to continuously improve our practices to ensure the highest standards of care. We do not perform any transportation of live animals.

#### Biodiversity, land use, and deforestation

We are committed to reducing our impact on biodiversity and adhere to sustainable land-use practices and work to minimize harm to ecosystems or contribute to deforestation.

## 1.5 Reporting

We are committed to transparent communication regarding our environmental performance, initiatives and progress. We will regularly report on our environmental efforts and encourage feedback from stakeholders to drive continuous improvement.

## 1.6 Training and Awareness

We are committed to promoting environmental awareness among our employees, providing them with the necessary training and resources to contribute to our environmental objectives. We will promote a culture of environmental responsibility and encourage employee involvement in sustainable practices.

By adhering to this environmental policy, NTEX demonstrates its commitment to reducing our environmental impact and contributing to a sustainable future.